

# Health & Safety Policy

This ASMPT UK Policy applies to all business undertaken by ASMPT SMT UK Ltd and ASMPT UK Holding Ltd

ASMPT UK recognises its responsibilities under current legislation for the health and safety of its employees and any others who may be affected by its activities.

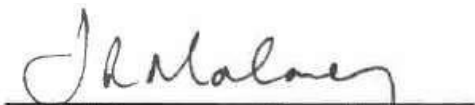
We are committed to providing the safest, healthy working environment possible to ensure the health and wellbeing of our employees through:

- Prevention of injury and ill health
- The elimination of hazards and reduction of H&S risks
- Continual improvement in H&S management
- Continual improvement in H&S performance
- The setting of H&S objectives and their monitoring through the H&S management system
- Compliance with applicable legal and other requirements.

All of us, whether we are an ASMPT employee, visitor or contractor, must take personal responsibility towards ourselves and the people with whom we work.

We will actively seek the cooperation of our employees in the implementation of this policy through regular consultations.

A full copy of this policy is detailed in ASMPT Control.



VP UK Product Innovation Centre