

Environmental Policy

It is our policy to conduct our business in a responsible manner through an Environmental Management System that integrates sound environmental practices to meet applicable legal and other requirements, to minimize the environmental impacts associated with our core business operations, products and services.

To achieve this, we are committed to:

1. Comply with all applicable environmental legal and other obligations.
2. Consider the environmental impact of all new products at the design stage.
3. Manage our supply chain to minimize environmental impact.
4. Minimize the environmental impacts arising from our operations.
5. Promote environmental awareness to all employees.
6. Improve our environment performance through continually reviewing of our Environment Management System.

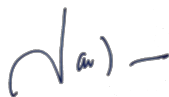
All ASMPT SMT Singapore employees have a responsibility in their area to ensure that the aims and objectives of the policy are met.

Our Environmental Policy is communicated to all employees and made available to the public.

Singapore, November 27, 2025



Low Wei Hsien
Vice President, Operations



Jason Tan
Director, Finance, Customer
Relationship Management



Kim Dae Sung
Vice President, Customer Relationship
Management Regional MD, ROA