

Occupational Health & Safety Policy

ASMPT SMT Singapore Pte Ltd is committed to conduct all its business operations in a responsible manner through an Occupational Health and Safety Management System that integrates best practices to meet applicable legal and other requirements, to minimize the health and safety risks associated with our core business operations.

We are committed to:

- Prevention of injury, occupational illnesses, and incidents.
- Eliminating hazards and reducing health and safety risk.
- Continual improvement of the health and safety management system.
- Promote awareness of occupational Health and Safety to all employees.
- Establish communication, participation and consultation platform for all employees and stakeholders for the health and safety management system.
- Compliance of applicable legal requirements related to occupational health and safety.
- To ensure the safety and security of our employees, visitors and customers and mitigate risks, including those posed by terrorism, by preparing our employees and protecting our workplace.

All ASMPT SMT Singapore employees have a responsibility in their area to ensure that the aims and objective the policy are met. Our Occupational Health and Safety Policy is communicated to all employees and made available to the public.

Singapore, March 19, 2026



Low Wei Hsien
Vice President,
Operations



Kim Dae Sung
Vice President,
CRM, ROA Sales



Jason Tan
Director,
Finance, CRM